### CBC/ACTRA Radio Agreement

## Rate Schedule 1 – CBC Engaged Rates

Effective July 1, 2012 through June 30, 2013 (1.5% increase)

Grid 1

PRINCIPAL PERFORMER 1 SINGER / 2 SINGERS	BASE	2 PLAYS	3 PLAYS	1 YEAR	3 YEARS	5 YEARS	7 YEARS
CALL	100%	125%	150%	175%	200%	250%	300%
1	\$235.37	\$294.21	\$353.06	\$411.90	\$470.74	\$588.43	\$706.11
2	\$235.37	\$294.21	\$353.06	\$411.90	\$470.74	\$588.43	\$706.11
3	\$269.66	\$337.08	\$404.49	\$471.91	\$539.32	\$674.15	\$808.98
4	\$303.96	\$379.95	\$455.94	\$531.93	\$607.92	\$759.90	\$911.88
5	\$338.24	\$422.80	\$507.36	\$591.92	\$676.48	\$845.60	\$1,014.72
6	\$372.54	\$465.68	\$558.81	\$651.95	\$745.08	\$931.35	\$1,117.62
7	\$406.83	\$508.54	\$610.25	\$711.95	\$813.66	\$1,017.08	\$1,220.49
8	\$441.13	\$551.41	\$661.70	\$771.98	\$882.26	\$1,102.83	\$1,323.39
Work	\$34.30						

Grid 2		2	3	1	3	5	7
3 SINGERS	BASE	PLAYS	PLAYS	YEAR	YEARS	YEARS	YEARS
CALL	100%	125%	150%	75%	200%	250%	300%
1	\$200.05	\$250.06	\$300.08	\$350.09	\$400.10	\$500.13	\$600.15
2	\$200.05	\$250.06	\$300.08	\$350.09	\$400.10	\$500.13	\$600.15
3	\$229.21	\$286.51	\$343.82	\$401.12	\$458.42	\$573.03	\$687.63
4	\$258.37	\$322.96	\$387.56	\$452.15	\$516.74	\$645.93	\$775.11
5	\$287.53	\$359.41	\$431.30	\$503.18	\$575.06	\$718.83	\$862.59
6	\$316.65	\$395.81	\$474.98	\$554.14	\$633.30	\$791.63	\$949.95
7	\$345.80	\$432.25	\$518.70	\$605.15	\$691.60	\$864.50	\$1,037.40
8	\$374.96	\$468.70	\$562.44	\$656.18	\$749.92	\$937.40	\$1,124.88
Work	\$29.15		_	_	_		

Grid 3

ACTOR 4 SINGERS	BASE	2 PLAYS	3 PLAYS	1 YEAR	3 YEARS	5 YEARS	7 YEARS
CALL	100%	125%	150%	175%	200%	250%	300%
1	\$184.05	\$230.06	\$276.08	\$322.09	\$368.10	\$460.13	\$552.15
2	\$184.05	\$230.06	\$276.08	\$322.09	\$368.10	\$460.13	\$552.15
3	\$210.87	\$263.59	\$316.31	\$369.02	\$421.74	\$527.18	\$632.61
4	\$237.69	\$297.11	\$356.54	\$415.96	\$475.38	\$594.23	\$713.07
5	\$264.50	\$330.63	\$396.75	\$462.88	\$529.00	\$661.25	\$793.50
6	\$291.35	\$364.19	\$437.03	\$509.86	\$582.70	\$728.38	\$874.05
7	\$318.13	\$397.66	\$477.20	\$556.73	\$636.26	\$795.33	\$954.39
8	\$344.97	\$431.21	\$517.46	\$603.70	\$689.94	\$862.43	\$1,034.91
Work	\$26.80						

Grid 4		2	3	1	3	5	7
5 TO 8 SINGERS	BASE	PLAYS	PLAYS	YEAR	YEARS	YEARS	YEARS
CALL	100%	125%	150%	175%	200%	250%	300%
1	\$161.96	\$202.45	\$242.94	\$283.43	\$323.92	\$404.90	\$485.88
2	\$161.96	\$202.45	\$242.94	\$283.43	\$323.92	\$404.90	\$485.88
3	\$185.56	\$231.95	\$278.34	\$324.73	\$371.12	\$463.90	\$556.68
4	\$209.18	\$261.48	\$313.77	\$366.07	\$418.36	\$522.95	\$627.54
5	\$232.76	\$290.95	\$349.14	\$407.33	\$465.52	\$581.90	\$698.28
6	\$256.36	\$320.45	\$384.54	\$448.63	\$512.72	\$640.90	\$769.08
7	\$279.99	\$349.99	\$419.99	\$489.98	\$559.98	\$699.98	\$839.97
8	\$303.57	\$379.46	\$455.36	\$531.25	\$607.14	\$758.93	\$910.71
Work	\$23.60					·	

Grid 5		2	3	1	3	5	7
9 OR MORE SINGERS	BASE	PLAYS	PLAYS	YEAR	YEARS	YEARS	YEARS
CALL	100%	125%	150%	175%	200%	250%	300%
1	\$142.53	\$178.16	\$213.80	\$249.43	\$285.06	\$356.33	\$427.59
2	\$142.53	\$178.16	\$213.80	\$249.43	\$285.06	\$356.33	\$427.59
3	\$163.30	\$204.13	\$244.95	\$285.78	\$326.60	\$408.25	\$489.90
4	\$184.07	\$230.09	\$276.11	\$322.12	\$368.14	\$460.18	\$552.21
5	\$204.85	\$256.06	\$307.28	\$358.49	\$409.70	\$512.13	\$614.55
6	\$225.59	\$281.99	\$338.39	\$394.78	\$451.18	\$563.98	\$676.77
7	\$246.37	\$307.96	\$369.56	\$431.15	\$492.74	\$615.93	\$739.11
8	\$267.13	\$333.91	\$400.70	\$467.48	\$534.26	\$667.83	\$801.39
Work	\$20.77						

# CBC/ACTRA Radio Agreement Rate Schedule 2 & 3 – Remote (Non-opera & Opera) Effective July 1, 2012 through June 30, 2013

Grid 1

NON-OPERA: PRINCIPAL PERFORMER/

1 SINGER / 2 SINGERS OPERA: SOLOIST/LEAD

		2	3	1	3	5	7
PERFORMANCE	BASE	PLAYS	PLAYS	YEAR	YEARS	YEARS	YEARS
LENGTH	100%	125%	150%	175%	200%	250%	300%
30	\$181.09	\$226.36	\$271.64	\$316.91	\$362.18	\$452.73	\$543.27
45	\$258.55	\$323.19	\$387.83	\$452.46	\$517.10	\$646.38	\$775.65
60	\$336.16	\$420.20	\$504.24	\$588.28	\$672.32	\$840.40	\$1,008.48
75	\$387.81	\$484.76	\$581.72	\$678.67	\$775.62	\$969.53	\$1,163.43
90	\$439.45	\$549.31	\$659.18	\$769.04	\$878.90	\$1,098.63	\$1,318.35
120	\$542.75	\$678.44	\$814.13	\$949.81	\$1,085.50	\$1,356.88	\$1,628.25
135	\$594.39	\$742.99	\$891.59	\$1,040.18	\$1,188.78	\$1,485.98	\$1,783.17
180+	\$749.31	\$936.64	\$1,123.97	\$1,311.29	\$1,498.62	\$1,873.28	\$2,247.93

Grid 2

NON-OPERA: 3 SINGERS

OPERA: SECONDARY SOLOIST

		2	3	1	3	5	7
PERFORMANCE	BASE	PLAYS	PLAYS	YEAR	YEARS	YEARS	YEARS
LENGTH	100%	125%	150%	175%	200%	250%	300%
30	\$165.41	\$206.77	\$248.12	\$289.47	\$330.83	\$413.53	\$496.24
45	\$196.71	\$245.89	\$295.07	\$344.25	\$393.42	\$491.78	\$590.14
60	\$227.73	\$284.64	\$341.58	\$398.51	\$455.43	\$569.30	\$683.16
75	\$279.36	\$349.19	\$419.03	\$488.86	\$558.70	\$698.39	\$838.06
90	\$331.01	\$413.76	\$496.52	\$579.26	\$662.02	\$827.53	\$993.03
120	\$434.30	\$542.87	\$651.47	\$760.03	\$868.61	\$1,085.76	\$1,302.90
135	\$485.96	\$607.44	\$728.94	\$850.43	\$971.91	\$1,214.90	\$1,457.87
180+	\$640.88	\$801.10	\$961.34	\$1,121.55	\$1,281.77	\$1,602.22	\$1,922.65

Grid 3

NON-OPERA: ACTOR / 4 SINGERS

**OPERA: CHORUS BIT** 

		2	3	1	3	5	7
PERFORMANCE	BASE	PLAYS	PLAYS	YEAR	YEARS	YEARS	YEARS
LENGTH	100%	125%	150%	175%	200%	250%	300%
30	\$160.24	\$200.30	\$240.36	\$280.42	\$320.48	\$400.60	\$480.72
45	\$191.25	\$239.06	\$286.88	\$334.69	\$382.50	\$478.13	\$573.75
60	\$222.12	\$277.65	\$333.18	\$388.71	\$444.24	\$555.30	\$666.36
75	\$273.77	\$342.21	\$410.66	\$479.10	\$547.54	\$684.43	\$821.31
90	\$325.40	\$406.75	\$488.10	\$569.45	\$650.80	\$813.50	\$976.20
120	\$428.70	\$535.88	\$643.05	\$750.23	\$857.40	\$1,071.75	\$1,286.10
135	\$480.34	\$600.43	\$720.51	\$840.60	\$960.68	\$1,200.85	\$1,441.02
180+	\$635.27	\$794.09	\$952.91	\$1,111.72	\$1,270.54	\$1,588.18	\$1,905.81

Grid 4

NON-OPERA: 5 TO 8 SINGERS

**OPERA: CHORUS/CHOIR OF 5 TO 8 SINGERS** 

		2	3	1	3	5	7
PERFORMANCE	BASE	PLAYS	PLAYS	YEAR	YEARS	YEARS	YEARS
LENGTH	100%	125%	150%	175%	200%	250%	300%
30	\$139.81	\$174.76	\$209.72	\$244.67	\$279.62	\$349.53	\$419.43
45	\$168.19	\$210.24	\$252.29	\$294.33	\$336.38	\$420.48	\$504.57
60	\$196.51	\$245.64	\$294.77	\$343.89	\$393.02	\$491.28	\$589.53
75	\$248.17	\$310.21	\$372.26	\$434.30	\$496.34	\$620.43	\$744.51
90	\$299.81	\$374.76	\$449.72	\$524.67	\$599.62	\$749.53	\$899.43
120	\$403.11	\$503.89	\$604.67	\$705.44	\$806.22	\$1,007.78	\$1,209.33
135	\$454.74	\$568.43	\$682.11	\$795.80	\$909.48	\$1,136.85	\$1,364.22
180+	\$609.69	\$762.11	\$914.54	\$1,066.96	\$1,219.38	\$1,524.23	\$1,829.07

Grid 5
NON-OPERA: 9 OR MORE SINGERS
OPERA: CHORUS/CHOIR OF 9 OR MORE SINGERS

		2	3	1	3	5	7
PERFORMANCE	BASE	PLAYS	PLAYS	YEAR	YEARS	YEARS	YEARS
LENGTH	100%	125%	150%	175%	200%	250%	300%
30	\$119.04	\$148.80	\$178.56	\$208.32	\$238.08	\$297.60	\$357.12
45	\$146.99	\$183.74	\$220.49	\$257.23	\$293.98	\$367.48	\$440.97
60	\$178.60	\$223.25	\$267.90	\$312.55	\$357.20	\$446.50	\$535.80
75	\$230.25	\$287.81	\$345.38	\$402.94	\$460.50	\$575.63	\$690.75
90	\$281.89	\$352.36	\$422.84	\$493.31	\$563.78	\$704.73	\$845.67
120	\$385.19	\$481.49	\$577.79	\$674.08	\$770.38	\$962.98	\$1,155.57
135	\$436.83	\$546.04	\$655.25	\$764.45	\$873.66	\$1,092.08	\$1,310.49
180+	\$591.78	\$739.73	\$887.67	\$1,035.62	\$1,183.56	\$1,479.45	\$1,775.34

### Grid 6

**NON-OPERA: MORE THAN 20 SINGERS** 

		2	3	1	3	5	7
PERFORMANCE	BASE	PLAYS	PLAYS	YEAR	YEARS	YEARS	YEARS
LENGTH	100%	125%	150%	175%	200%	250%	300%
120+		\$436.60	\$523.92	\$611.24	\$698.56	\$873.20	\$1,047.84

#### Grid 6

**OPERA: MORE THAN 20 SINGERS** 

		2	3	1	3	5	7
PERFORMANCE	BASE	PLAYS	PLAYS	YEAR	YEARS	YEARS	YEARS
LENGTH	100%	125%	150%	175%	200%	250%	300%
120+	\$349.28	\$436.60	\$523.92	\$611.24	\$698.56	\$873.20	\$1,047.84