

June 28, 2023

**MEMORANDUM OF AGREEMENT EXTENDING  
THE 2021 UNION OF BRITISH COLUMBIA PERFORMERS  
BRITISH COLUMBIA MASTER PRODUCTION AGREEMENT**

This Memorandum of Agreement is entered into between the Union of British Columbia Performers, the British Columbia Branch of ACTRA (the "Union"), on the one hand, and the Canadian Affiliates of the Alliance of Motion Picture and Television Producers and the Canadian Media Producers Association - BC Producers Branch (collectively known as the "Negotiating Producers"), on the other hand.

This Memorandum of Agreement reflects the complete understanding reached between the parties. The provisions of this Memorandum of Agreement modify the provisions of the 2021 Union of British Columbia Performers British Columbia Master Production Agreement (hereinafter "the BCMPA"). All of the provisions of the 2021 BCMPA shall remain the same unless otherwise specifically changed as noted herein.

The Negotiating Producers and the Union hereby agree as follows:

1. The term of the 2021 BCMPA shall be extended by one year, commencing April 1, 2024 and continuing to and including March 31, 2025.
2. Wage rates shall be increased by five percent (5%) effective March 31, 2024.
3. Promptly following ratification of this Memorandum of Agreement, the parties shall meet and confer to establish negotiation dates for the successor agreement to the 2021 BCMPA, as so extended.

This Memorandum of Agreement shall be subject to ratification by the membership of the Union on or before July 31, 2023.

Additionally, this Memorandum of Agreement shall not be effective unless and until the parties to the 2021 British Columbia and Yukon Council of Film Unions Master Agreement and the 2021 Directors Guild of Canada, B.C. District Council Collective Agreement agree upon the same extension of the term of those agreements.

**FOR THE NEGOTIATING PRODUCERS REPRESENTED BY THE CANADIAN AFFILIATES OF THE ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS**



Carol A. Lombardini, President

Dated: June 29, 2023

**FOR THE NEGOTIATING PRODUCERS REPRESENTED BY THE CANADIAN MEDIA PRODUCERS ASSOCIATION – BRITISH COLUMBIA PRODUCERS BRANCH**



Jason Lee, Vice President, BC Industrial Relations

Dated: June 29, 2023

**FOR THE UNION OF BRITISH COLUMBIA PERFORMERS, THE BRITISH COLUMBIA BRANCH OF ACTRA**



Ellie Harvie, President

Dated: June 29, 2023

**EXHIBIT 1**

**APPENDIX “A” TO THE 2021-2024 BCMPA**

**List of Individuals, Persons, Partnerships, Firms, or Corporations Bound By This Agreement**

137 Production Services Inc.  
3253 Production Services Inc.  
Alameda Entertainment, B.C., Inc.  
Almanack Productions, Inc.  
Apple Studios Canada Inc.  
BL Buster Production Services Inc.  
Brightlight Pictures Inc.  
Bron Studios Inc.  
CBS Canadian Film and Television Inc.  
Gabriel Simon Production Services Limited  
GEP Productions Inc.  
Green Zone Productions, Inc.  
Green Zone Productions II, Inc.  
Green Zone Productions III, Inc.  
Legendary Features Productions US, LLC  
Legendary Pictures Productions, LLC  
Legendary Television Animation, LLC  
Legendary Television Productions, LLC  
Manly Shore Production Services Inc.  
Mayflower Productions, Inc.  
Mayflower Productions II, Inc.  
Meat EP Productions-Can Inc.  
MGM Production Services (B.C.) Ltd.  
MGM Production Services (Canada) Ltd.  
Paramount Pictures Corporation (Canada), Inc.  
Productions Legendary Quebec, Inc.  
Renraw Production Services Inc.  
Riverside Television, B.C.  
Screen Gems (Canada) Ltd.  
Shadow Lake Films, a division of Adjacent Production Services Inc.  
Silverstrand Production Services Inc.  
SKG Studios Canada Inc.  
Stage 49 Ltd.  
Tuppence Productions-1 Inc.  
Twentieth Century Fox Canada Limited  
20th Century Studios Vancouver Productions, Ltd.  
Universal Studios Canada Inc.

Warner Bros. Pictures (B.C.) Inc.  
Warner Bros. Television (B.C.) Inc.  
Water Tower Production Services Inc.

**EXHIBIT 2**

**Companies Listed in Sideletter No. 2 to the 2021-2024 BCMPA**

20th Century Studios, Inc.  
ABC, Inc.  
ABC Family Channel  
ABC Signature LLC  
Alameda Entertainment, Inc., B.C.  
American Broadcasting Companies  
Apple Studios Canada Inc.  
Apple Video Programming LLC  
Atlantis Alliance Productions Ltd.  
Buena Vista Pictures Distribution  
Buena Vista Television  
CBS Canadian Film and Television Inc.  
CBS Productions Inc.  
CBS Studios Inc.  
CPT Holdings, Inc.  
Columbia Pictures Industries, Inc.  
Columbus Circle Films  
DIC Entertainment LP  
DIC Productions LP  
Disney Channel  
Eye Productions Inc.  
Focus Features LLC  
4400 Productions Inc.  
FOX Broadcasting Company  
FX Productions LLC  
Gabriel Simon Production Services Limited  
Games Production, Inc.  
Granada Media Group Limited  
Hollywood Pictures  
Home Box Office  
Horizon Scripted Television Inc.  
JHC TV Canada Limited  
King Phoenix Productions, Inc.  
King Telepro, Inc.  
L Word Season IV Productions Inc.  
Legendary Pictures, Productions LLC.  
Mandalay Pictures LLC  
MGM Production Services (B.C.) Ltd.  
MGM Distribution Co.  
MGM Television Entertainment Co.

Miramax Pictures  
NBC Universal Television Distribution, a division of Universal Television Group LLC  
Netflix Studios, LLC  
Paramount Pictures Corporation  
Paramount Pictures Corporation (Canada), Inc.  
Pet II Productions  
Producers Entertainment Group Ltd.  
Remote Productions  
Republic Home Entertainment  
Riverside Television, B.C., Inc.  
Rogue, a division of Focus Features  
SKG Studios Canada Inc.  
Screen Gems (Canada) Ltd.  
Showtime Networks, Inc.  
Spelling Television, Inc.  
Steven Bochco Productions, Inc.  
Storyteller Production Co., LLC.  
TNT Originals Telepictures Distributions  
Turner Films, Inc.  
Turner Pictures Worldwide Distribution, Inc.  
Twentieth Television  
Universal City Studios LLC  
Universal 1440 Entertainment LLC  
Universal Content Productions LLC  
Universal Television LLC  
Universal Television Enterprises LLC  
VC Productions Inc.  
VZS: Western Pictures, Inc.  
Viacom Productions, Inc.  
Walt Disney Pictures  
Warner Bros. International Television Distribution Inc.  
Warner Bros. Pictures  
Warner Bros. Television  
Warner Bros. Domestic Television Distribution  
Warner Bros. Pictures (B.C.), Inc.  
Warner Bros. Television (B.C.) Inc.  
Wilshire Court Productions  
Worldvision Enterprises, Inc.  
WT Productions, Co.