



August 12, 2025

Re: Ratification of the Tentative ACTRA-CBC Memorandum of Agreement (2022-2025)

Dear ACTRA Eligible Voter,

You are eligible to vote on the ratification of the tentative Memorandum of Agreement (MOA) with the Canadian Broadcasting Corporation (CBC) for a three-year extension retroactive to July 1, 2022, of the ACTRA–CBC Radio and Television Agreements.

If ratified, the current terms and conditions will be extended through June 30, 2025, and will include the following 9% retroactive scale rate increases:

- 3.5% effective July 1, 2022
- 3.5% effective July 1, 2023
- 2% effective July 1, 2024

In addition to securing meaningful financial gains for ACTRA members, a dedicated CBC bargaining team will be established to prepare for full-scale negotiations starting November 24, 2025.

ACTRA's National Council has unanimously endorsed this MOA.

Once you receive your email with voting instructions from ElectionBuddy, please review the Memorandum of Agreement and the accompanying Frequently Asked Questions. After reviewing the materials, you can exercise your right to vote by completing the online ballot.

Please be sure to cast your vote before 12:00 p.m. ET on August 26, 2025.

In Solidarity,

A stylized blue ink signature of Eleanor Noble.

Eleanor Noble
ACTRA National President

A blue ink signature of Marie Kelly.

Marie Kelly
ACTRA National Executive Director & Chief Negotiator