

Memorandum of Agreement

Between: Alliance of Canadian Cinema, Television and Radio Artists ("**ACTRA**")
And: Canadian Broadcasting Corporation ("**CBC**")

(the "**Parties**")

The Parties have agreed to the following with regards to the Parties' Performers' Television Agreement and the Performers' Radio Agreement (the "**Agreements**"):

1. The Agreements will be extended from July 1, 2022 to June 30, 2025.
2. increases will be applied to scale rates as follows:
 - a. 3.5%, effective July 1, 2022;
 - b. 3.5%, effective July 1, 2023;
 - c. 2%, effective July 1, 2024.
3. Performers working under the Agreements between July 1, 2022 and the date this agreement is signed will be reimbursed where their contracted fees fall below the increased scales for the above-noted periods.

All other terms and conditions of the Agreements shall remain unchanged.

On behalf of CBC

On behalf of ACTRA

Karen Bateh
Vice-President, People & Culture

Marie Kelly
National Executive Director

Date: _____

Date: _____

Eleanor Noble
National President

Date: _____